

No.	Subject	ECTS	Description
1	Advertising	5	Advertising in promotion mix. The process of communication in marketing. Formulation of advertising strategy: mission, market, money, message, media, measurement . Online advertising. Psychological models of advertising.
2	Bases of Management	6	The main objective of this course is to provide students with fundamental knowledge about the management process in modern organizations. The course introduces basic management concepts, functions, and principles used in contemporary enterprises. Students will learn about key managerial activities such as planning, organizing, leading, and controlling, as well as the role of managers in achieving organizational goals. The course provides a foundation for further studies in management and related fields.
3	Brand management	5	Strategic aspects of branding, brand identity and positioning, creating and sustaining brand identity, corporate brands and product brands, managing brands over marketing segments, building brand loyalty.
4	Consumer Behaviour	4	Introduction to and key concepts within the field of consumer behaviour. The underlying concepts include: consumer behavior definitione, consumer in marketing 3.0 and marketing 4.0, consumer decision process, identify and explain factors which influence consumer behaviour, demonstrate how knowledge of consumer behaviour can be applied to marketing.
5	Control and Internal Audit	4	Definition of Control and Internal Audit, the Code of Ethics, Risk Management process in the organization (includes identification, evaluation and hierarchization of the risk), control mechanisms in the organization
6	Financial Management	6	This course aims to introduce fundamental concepts and analytical knowledge of Financial Management. The goal of the course is to develop analytical skills necessary for making effective financial decisions within organizations. The course familiarizes students with key financial management concepts and provides essential knowledge of tools used in financial analysis and planning. Students will examine the financial environment of organizations and its influence on decision-making, including topics such as the time value of money, financial statement analysis, cash flow management, short- and long-term financial planning, capital budgeting, risk assessment, and financing decisions.
7	Corporate Social Responsibility	4	Introduction to Corporate Social Responsibility: Potential Business Benefits-Triple bottom line, Human resources, Risk management, Supplier relations; Criticisms and concerns- Nature of business; Motives; Misdirection. Trajectory of Corporate Social Responsibility in Poland and UE. Corporate Social Responsibility - ISO 26000. Corporate Social Responsibility and Small and Medium Enterprises (SMEs) in UE. Corporate Social Responsibility and Public-Private Partnership (PPP) in UE. Legal Aspects of CSR. Corporate Social Responsibility in Globalizing world: Corporate Social Responsibility Voluntary Guidelines. Corporate Social Responsibility - Companies.
8	Distribution Channels	5	Introduction to and key concepts within the field of distribution channels. The underlying concepts include: 1) distribution as a subsystem of logistics and marketing instrument, 2) functions and types of distribution channels, 3) distribution intermediaries, 4) basic problems of decision- making in the area of distribution, 5) the essence of inter-organizational relationships (cooperation and conflicts) in the distribution channels.
9	Economy	6	This course introduces the fundamental principles and concepts of economics and their application to real-world economic issues. The aim of the course is to develop an understanding of how economic systems function and how individuals, businesses, and governments make decisions regarding the allocation of scarce resources. Students will explore key topics such as supply and demand, market structures, economic growth, inflation, unemployment, and the role of fiscal and monetary policy. The course also examines the interaction between national economies and the global economic environment.

10	Entrepreneurship	4	<p>1) Overview Of Entrepreneurship: Definitions, Roles and Functions/Values of Entrepreneurship, History of Entrepreneurship Development, Role of Entrepreneurship in the National Economy, Functions of an Entrepreneur, Entrepreneurship and Forms of Business Ownership Role of Money and Capital Markets in Entrepreneurial Development: Contribution of Government Agencies in Sourcing information for Entrepreneurship. 2) Business Plans And Importance Of Capital To Entrepreneurship: Preliminary and Marketing Plans, Management and Personnel, Start-up Costs and Financing as well as Projected Financial Statements, Legal Section, Insurance, Suppliers and Risks, Assumptions and Conclusion, Capital and its Importance to the Entrepreneur, Entrepreneurship And Business Development: Starting a New Business, Buying an Existing Business, New Product Development, Business Growth and the Entrepreneur Law and its Relevance to Business Operations. 3) Women's Entrepreneurship Development, Social entrepreneurship-role and need, EDP cell, role of sustainability and sustainable development for SMEs. 4) UE Environment for Entrepreneurship: key regulations and legal aspects, role and responsibilities of various government organisations, departments, banks etc., role of State governments in terms of infrastructure developments and support etc., public private partnerships, Credit Guarantee Fund, 5) Effective Management of Business: Issues and problems faced by micro and small enterprises and effective management of M and S enterprises (risk management, credit availability, technology innovation, supply chain management, linkage with large industries), exercises, e-Marketing.</p> <p>6) Achieving Success In The Small Business: Stages of the small business life cycle, four types of firm-level growth strategies, Options – harvesting or closing small businesses, Critical Success factors of small business.</p>
11	Internal Audit	4	definition of Internal Audit; the Code of Ethics, Risk Management process in the organization (includes identification, evaluation and hierarchization of the risk)
12	International Marketing	6	Introduction to and key concepts within the field of international marketing. The underlying concepts include: the impact of cultural, social, political and economic factors on marketing strategie, standardization and adaptation of international marketin activities and marketing mix
13	Investment Strategies	5	This course will discuss various investment strategies utilized by professional investors. The goal of this course is to present theoretical and practical issues regarding the basics of investing in the financial markets using various tools of fundamental, technical and portfolio analysis. The laboratory is intended to enable the acquisition of practical skills in conducting fundamental analysis of listed companies and technical analysis of financial instruments using different trading platforms.
14	Law	5	This course introduces the basic concepts related to the functioning of the state and the legal system. Students become familiar with fundamental legal terminology and learn how to work with legal acts and regulations. The course provides an overview of key legal principles and institutions, helping students understand the role of law in society. It also prepares students for further study in law-related subjects in subsequent semesters.
15	Logistics	6	Logistics preliminary information. Supply chain logistics management. The importance of logistics distribution. Production management in logistics. Reverse Logistics. Inventory management. Discussion of the relationship between the individual logistics' subsystems.
16	Logistics of Procurement, Production and Distribution	5	Concepts of logistics and distribution. Planning for logistics. Production planning. Procurement and inventory decisions .Operational management.
17	Marketing Plan	4	Knowledge and ability to apply the principles of the marketing plan. The education module includes the essence and steps of marketing planning process. Developing skills of using the knowledge to develop a marketing plan. The essence of marketing plan. Stages of marketing planning process. The steps of marketing planning process of a chosen company. Planning, implementing, evaluating, and reviewing of the result.
18	Innovation Management	6	<p>Innovation will not be restricted to creativity and new technical ideas, but also take organizational aspects into account. The course is committed to providing an opportunity to learn to use some tools and news ways of thinking which are better suited to addressing complex problems and opportunities inherent in organisations today. In terms of method, the course will promote interactions between students and the teacher.</p> <p>Before each session, students will be expected to have read a chapter and/or article. During classroom sessions, students will work in groups to answer specific questions, and discuss what they have learned. Concepts and ideas will be illustrated with concrete examples.</p> <p>The students will be able to:</p> <ol style="list-style-type: none"> 1) Understand the role of innovation and technical change in enterprise and national level economic performance 2) Understand the technological, human, economic, organisational, social and other dimensions of innovation 3) Explore and better manage the effects of new technology on people and work systems 4) Demonstrate that the effective management of technological innovation requires the integration of people, processes and technology <p>Recognize opportunities for the commercialization of innovation</p>

19	Management Information Systems	4	The aim of course is to provide the ability to select and use modern management information and communication systems. Ability to: analyze the field of management, classify management information systems, create organization and management information system models, prepare management information system components with design and user documentation, use the global software distribution system for modeling, design and programming.
20	Managing Teams	6	The aim of the course is to provide knowledge about the functioning of modern teams and the competences that are necessary for a team manager. The course topics are: The role of the team in the organization. Types of teams and phases of team functioning. Tasks and challenges of the team leader. Building engagement and motivation among team members. Team leadership.
21	Marketing	5	The main objective of the course is to gain knowledge in the field of marketing methods and techniques which can be applied by modern organizations in their daily operations. The course provides knowledge on contemporary marketing, the course topics are: The evolution of the marketing orientation. The main directions of development and challenges for companies in real and virtual word. Segmentation, Targeting and Positioning - STP strategy in marketing activity. Marketing mix - an analysis of marketing instruments and marketing strategies.
22	Organisational Behaviour	4	The course focuses on concepts and theories related to group dynamics, team development, organisation and leadership and lays a foundation for further discussion and analysis of aspects of leadership and organisational behaviour in contemporary organisations. Course topics: Nature and scope (features) of organisational behaviour. Effective communication within organisation. What is an effective way to communicate within an organisation? The role of motivation in organisational behaviour. Contemporary theories of motivation within organisation. Stress and well-being at work. How does employee stress affect the organisation? Influence processes in organisations: power, politics, leadership. The impact of leadership on organisational performance. Managing transitions: organisational culture and change. Building organisational culture that stimulates creativity and innovation. Relationships and partnerships within organisation. Partnerships: frameworks for working together. The importance of building strategic partnerships and relationships. How to build strategic partnerships & relationships?
23	Project management	8	Introduction to and key concepts within the field of project management, especially: IPMA approach, PMI methodology, PRINCE2 methodology, AGILE approach. The underlying concepts include: description of project excellence and maturity, definition of projects, programs and portfels, different points of view on the project lifecycle model and organizational contexts of projects. Moreover, during the course there are described different techniques and methods of project initiating, planning and controlling, among others: stakeholder analysis, risk analysis, goals defining, work structurizing and scheduling, resource allocation analysis, budgeting, earned value analysis, etc.
24	Quality management	5	On the courses, the following subjects are taught: Basic concepts of quality, quality controlling, consultation, quality assurance, total quality management, scientists who contribute to quality management, statistical quality management and service quality. 1) The concept of quality , the concept of quality control , Basic Topics in Quality 2) Factors Effecting Quality, Quality Sizes, Costs of quality 3) Based on Quality Concept: Consultation, Quality Controlling, Quality Security and Total Quality Management 4) Quality Gurus: Juran, Deming, Ishikawa, Crosby, Fiegenbaum ve Taguchi's Contributes in Quality Management 5) Definition of Total Quality Management and Basic Rules, Continuous Improvement, Customer-Focused, Leadership of Top Management, Quality Culture 6) Counteracting Approach, Measure and Statistic, Personel Training, Cooperation with Suppliers, Join the Managing and Using Tools, 7) Culture Concept, Culture of Organization, Quality Culture and Values, 10) Importance of Leadership in Quality Management, Strategical Quality Leadership and Leadership Theroies and Importance of Motivation in Quality Management, Motivation Theroies, 11) Education Concept, Education and Organizational Improvement, In-Service Training, Education Types, Education in Quality Management, Determine the Education Needs In Quality Improvement Statistical Quality Controlling, Tally Diagram, Histogram 13) Pareto Analysis, Cause and Effect Diagram, Scatter Plot,
25	Self-presentation	4	This course prepares students for a variety of academic and other situations in which formal presentations are required. Topics will include cultural conventions and speech, perceptions of others, verbal and nonverbal messages, and techniques of oral presentation and persuasion. Students will learn how to research, outline, and deliver short, informal presentations as well as longer speeches. Another goal is to expand student's abilities with computer mediated communication in order to better prepare them for future interviews and presentations online.

26	Strategic management	6	Introducing Strategy; The Environment – The Macro-environment, Industries and Sectors; The Environment – Industries and Sectors, Strategic Capability – VRIN and value chain, Strategic purpose, Culture, Business strategy, Corporate strategy and diversification, International strategies, Mergers, acquisitions and alliances. Organizing Strategy Implementation.
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